

HOW AN APPRENTICESHIP PROGRAM CAN CHANGE YOUR BUSINESS



A proud partner of the AmericanJobCenter network

STAGE 1: STARTING YOUR PROGRAM

The Oklahoma Office of Workforce Development (OOWD) works directly with Oklahoma employers to identify business needs and build a customized, high-quality work-based learning program so that employers can develop their own ideal workforce.



STAGE 2: GROWTH

The Oklahoma Office for Workforce Development (OOWD) structures apprentice programs and learning plans to suit specific needs. Funding is available through OOWD and the U.S. Department of Labor to cover expenses related to launching apprentice programs. OOWD's apprenticeship search website helps employers recruit new staff.



STAGE 3: NEW EMPLOYEES

You can sustain long-term workforce needs by teaching a specialized curriculum on a timeline that works best for you and your apprentices. You will see a reduced turnover and your staff will be better prepared. On average, every dollar invested in an apprentice program returns \$1.47 thanks to increased productivity, innovation and reduced waste.



STAGE 4: TRANSFORM YOUR FIELD

Once apprentices complete their work-based learning and classroom requirements they are fully prepared to come on as a trained, full-time employee in your business. Apprentices are trained to employer's standards using the employer's equipment and protocols. Teaching your trade or skill to a new generation of workers is an efficient way to fill vacancies in areas where skill gaps have made hiring difficult.

The Oklahoma Office of Workforce Development is committed to assisting employers through every stage of creating and maintaining a program. Start yours now at

WWW.APPRENTICESHIPSOK.COM

